

Investing for Success

Under this agreement for 2021
Mango Hill State School will receive

\$425 486*

This funding will be used to

- Maintain or increase the percentage of students achieving C or above in English (95%) and Maths (96%)
- Increase the percentage of diverse learners achieving C and above in English including
 - Students with Disability from 66% to 76%
 - Aboriginal and Torres Strait Islander Students from 84% to 90%

Our initiatives include

- Release teachers for weekly 'Professional Learning Community' (PLC) collaboration time to deepen teachers' understanding of the Australian Curriculum and high impact Tier 1 teaching strategies
- Support teachers to use formative assessment data to differentiate and make reasonable adjustments for diverse learners
- Build supportive relationships between families and staff to ensure connection and engagement for all students.

Research

DuFour, R and DuFour, R 2012 The School Leader's Guide to Professional Learning Communities at Work Hawker Brownlow Education, Victoria

Donohoo, J 2017 Collective Efficacy SAGE Publications Inc, Thousand Oaks, USA.

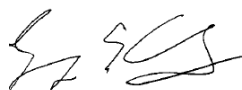
Sharratt, L 2019 Clarity: What matters Most in Learning, Teaching & Leading. Corwin; Ontario Principals Council; ACEL

Our school will improve student outcomes by

- Employ two Heads of Department to lead professional development, build staff capability and coach teachers to utilize high impact teaching strategies \$200 000
- Employ a Speech Language Pathologist one extra day per week to support teachers to make adjustments for students below standard in English \$35 000
- Employ an additional Inclusive Learning Teacher to support teachers in the early years to differentiate and provide reasonable adjustments. \$85 000
- Employ a Student Welfare Officer three extra days per week to support the wellbeing of students and their families \$30 000
- Release teachers to work with coaches and knowledgeable others to build capability to deliver precise, high impact pedagogical approaches \$75 486



Tracy Egan
Principal
Mango Hill State School



Guy Kelly
School Council Chair

* Funding amount estimated on 2018 data. Actual funding will be determined after 2019 enrolment data are finalised. Actual expenditure may be varied due to changes in finalised 2019 enrolment data and student learning needs.



**Queensland
Government**