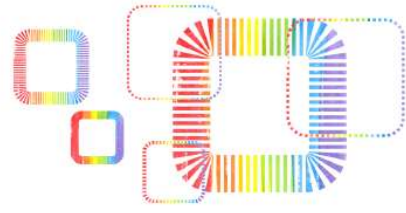


Mango Hill SS

Diversity Policy



We know from research that students who are diverse in their sex, gender identity or sexuality are less likely to experience bullying and mental health issues, or disengage from school, when school staff are supportive and the school has a specific policy around supporting these students.

1. Vision Statement

Mango Hill SS is committed to providing all students with a safe and supportive environment where all students can learn free from discrimination based on gender, language, sexuality, culture, ethnicity, religion, health, disability or socioeconomic background.

2. Aim or Goal

To ensure all students are provided with equal opportunities to reach their potential, irrespective of sex, gender identity or sexuality.

3. Implementation

At Mango Hill SS we commit to

- the recognition that every student is different and decisions will be made on a case-by-case basis
- the privacy of student information
- communication with parents and carers
- the use of respectful and inclusive language at all times
- supporting students to use their preferred name and pronoun
- supporting the right of each child to dress in accordance with their gender identity.
- providing unisex toilets for student use
- inclusion in activities such as school camps and trips
- celebration of individuality
- prompt response to bullying, harassment and discrimination

4. Support

Mango Hill SS is committed to providing all students with a safe and supportive environment. Students can confidentially contact their Deputy Principal or the school Guidance Officer if they are seeking support. Students might also choose to access external support including Kids Help Line and Beyond Blue.

This policy was endorsed by the Parents and Citizens Association on Monday 8 May 2023.